

## ACE BOARD MEETING MINUTES

April 14, 2010

3:00 p.m. – 4:30 p.m.

SCS Conference Room, De Anza College



### CALL TO ORDER AND ROLL CALL

President Blanche Monary declared a quorum was present and called the meeting to order at 3:00 p.m. in the ISC Conference Room at Foothill College.

#### Board Members Present

Blanche Monary, Annette Perez, Shelley Schreiber, John Bartch, Renato Tuazon, Bill Baldwin, Patience McHenry, Al Guevara, Olivia Patlan, Al Guzman, Ray Sarria, Maureen Chenoweth

#### Regrets

Art Hand, Bradley Creamer, Bradley Booth

#### Guest(s) Present

Dave Garrido, Marilyn Booye, Teri Gerard

### CLOSED SESSION

President Monary convened the Closed Session of the meeting at 3:00 p.m. for the Board to discuss updates from the Chief Stewards.

### PUBLIC SESSIONS

President Monary convened the Public Session at 3:30 p.m.

### REPORTING OUT FROM CLOSED SESSION

President Monary informed those present that there was nothing to report out from the Closed Session.

### APPROVAL OF MINUTES

The Board approved January 26, 2010 Minutes.

M/S/C: Bill Baldwin / Al Guevara

Board Vote: Unanimous

Action: None

The Board approved February 10, 2010 Minutes.

M/S/C: John Bartch / Bill Baldwin

Board Vote: Unanimous

Action: None

The Board approved February 24, 2010 Minutes with noted corrections.

M/S/C: Bill Baldwin / Shelley Schreiber

Board Vote: Unanimous

Action(s): February 24, 2010 minutes were approved with noted corrections.

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### TREASURER'S REPORT AND APPROVAL OF EXPENDITURES

#### Financial Reports

A discussion arose about questions on what the plans were for the Savings Account (current balance approximately \$112,000.00) and whether ACE should consider lowering its dues.

Treasurer Perez noted that a minimum of \$100,000.00 to 150,000.00 should be held in reserve for any future legal costs. As ACE is a new union, there is also a need to go through a complete financial cycle to understand the organization's cash flow and expenditures.

Treasurer Perez informed the Board that she intends on doing an audit of the ECB352 reports, as there has been a drop in the total amount of membership contributions.

#### Expenditures

Nothing to report.

### PUBLIC COMMENT

**Nothing to report.**

### COMMITTEE REPORTS

#### Negotiations Update

A discussion ensued regarding Districts insistence on putting any discussions regarding salary reductions on hold. It was noted that this item has NOT been taken off the table.

J. Barch announced that a Membership survey would be conducted by June regarding two (2) Agreement articles for July contract negotiations.

M. Chenoweth suggested that the "lack of work" should be corrected for the record. President Monary will ask Becky to reissue the email with the correction. D. Garrido emphasized that this needs to happen, as the public perception of the situation is important.

#### Representation Voting Status

De Anza is asking for names to be presented for representatives on the Administrative Hiring Committees. Apparently, the Foothill Academic Senate has concerns about being outvoted with four (4) units being represented on the Committees when in fact there would only be two (2), ACE and Teamsters. FH Vice President Schreiber noted that the ACE Attorney, Bradley Booth, would need to sort this issue out. President Mona

ry commented that the inclusion of FA representatives might ease their concerns. It was also noted that Judy Miner understands that voting rights are already in place at De Anza.

D. Garrido commended FH Vice President Schreiber on the excellent way she has handled this situation at Foothill.

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M. Chenoweth discussed the handouts she provided on how other Classified Senates and Unions have handled delineation of duties. A discussion followed over the importance that union rights be documented as over the years rights have been understood then disputed or removed.

### OLD BUSINESS

#### T-shirt, Web Site, and Agreement CD Updates

The full order for blue ACE t-shirts is expected shortly as well as a sample of six (6) black T-shirts to check the color combination. Once approved a full order for black t-shirts will be placed. The Recorder informed the Board that she was able to meet with Marie Taylor Harper and that work should be commencing shortly on the web site update. The backlog of CD requests was taken care of with the kind assistance of Olivia Patlan.

#### Update on "Where is the Work Going"

M. Chenoweth reported that a manager commented that the article "Where is the Work Going" in the last issue of *The ACE Report* was appreciated as it helped the manager better understand the situation regarding the impact of layoffs on Classified work. D. Garrido suggested that ACE might consider following FA's example by distributing the newsletter to Management. It was also mentioned that with Classified representatives on the Hiring Committees is another educational opportunity for ACE.

### NEW BUSINESS

#### New Faculty Positions

President Monary informed the Board on a meeting held over what looks like a De Anza move to replace two Classified positions with Faculty positions. Despite ACE objections an email was sent out the following morning regarding the College's intent regarding these positions. President Monary immediately called Kim Chief Elk to issue a "cease and desist". FH Vice President Schreiber observed that this underscores the need for Hiring Committee representation.

President Monary was commended for her swift action on this matter. O. Patlan suggested this situation was worthy of an article in the next newsletter. It is important that the Membership is aware of what ACE is doing on their behalf. Concern was expressed over the wording of such an article and it was suggested writing the article from the aspect of principles not personalities.

#### New Office Computer Purchases

To be tabled for the next meeting due to lack of time.

### ADJOURNMENT

There being no further business to come before the meeting, the meeting adjourned at 4:30 p.m.

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**NEXT MEETING**

The next ACE Board Meeting will take place on Wednesday, April 28, 2010 at 3:00 PM in the ISC Conference Room at Foothill College.

\_\_\_\_\_  
Wendy Bilanski,  
Lead Recorder, ACE Board

Date: \_\_\_\_\_

\_\_\_\_\_  
Blanche Monary, ACE President  
Chair, ACE Board

Date: \_\_\_\_\_